Kirsten Brown, Principal



Frederick J. Gaenslen School

Gaenslen School Grades K4 - 8

1250 East Burleigh Street Milwaukee, WI 53212

School Improvement Plan At-A-Glance 2021 - 2022

<u>Submit Feedback</u> - your feedback is important and helps us to improve.

State Report Card

Overall Score

Meets Expectations

58.8

ESSA Accountability Report 2018-2019:

Comprehensive Support and Improvement -Low Performance

Notice of Educational Options

Vision and Values

<u>Vision:</u> The Gaenslen School community envisions reaching the hearts and minds of all of our students, helping every student reach their highest potential. We will prepare our students to become career and community ready as we embrace neurodiversity through compassionate connections and equitable instruction.

Values:

- **Take Initiative:** Challenge each other; take risks and adapt; be proactive
- **Be Passionate:** Care about your work; Take pride in what you do.
- Value Teamwork: Approach problems with an "our students over my/your students" mentality
- **Ensure Growth:** Learn and evolve personally, professionally, as a team and as a school.
- Practice Acceptance & Inclusiveness: Accept others for who they are and value what they bring to the table
- **Have Fun:** Build strong relationships; create a positive work space.

School Improvement Goals and Strategies

Goals 1 and 2: Our school will increase the percent of students who score proficient math and English language arts on the state assessments year after year.

Strategy: Create, implement, and monitor an instructional plan to address reading, writing, and math and strategies throughout the 2021-22 school year.

Supply staff with ongoing support through coaching, mentoring, observations and feedback. Provide a system of academic intervention to ensure that all students are moving towards proficiency and making progress in meeting grade level expectations.

Goal 3: Our school will increase the percentage of students graduating in four years. (for High Schools only)

Goal 4: Our school will attain a test participation rate of 95% or higher.

Strategy: Provide strategies to improve engagement throughout the year.

Goals 5 and 6: Our school will maintain a 95% attendance rate and increase the number of students who attend school on a regular basis.

Strategy: Create a positive school climate and culture in which all students are welcomed and enjoy coming to school.

Promote regular, on-time attendance for all students.

Goals 7: Our school will create a positive school climate and culture in which all students feel valued and respected.

Strategy: Create opportunities for students, staff, families, and the community to discuss, listen, share, and learn from one another.