

Shannon Kilsdonk, Principal



CLEMENT AVENUE SCHOOL

Clement Avenue School  
Grades  
K4 - 8

3666 S CLEMENT AVE  
MILWAUKEE WI 53207

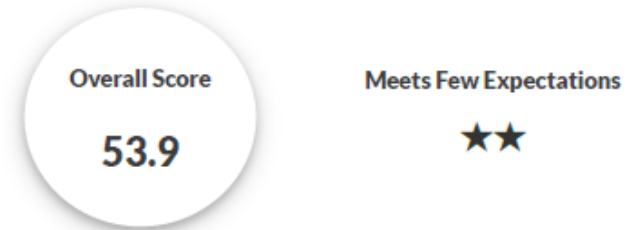
School Improvement Plan  
At-A-Glance  
2023 - 2024

Submit Feedback - your feedback is important and helps us to improve.

State Report Card

Please use caution when interpreting scores and ratings. Multiple years of data impacted by the COVID-19 pandemic are used throughout the report card.

See <https://dpi.wi.gov/accountability/resources> for more details.



ESSA Accountability Report 2022-23:  
Targeted Support and Improvement

[Notice of Educational Options](#)

Vision and Values

Vision:

Clement Avenue School fosters independent thinkers through equitable, and environmentally responsible practices. Our community develops the physical, social, and emotional well-being of all students which prepares them to be engaged, global citizens, and life-long learners..

Values:

- We show **respect** for all members of our school and community in everything we say and do.
- We are a community that takes **responsibility** for our actions and learning; education is our priority.
- We cultivate **community** through positivity and appreciating individuality.
- We embrace, honor, and celebrate **teamwork** while building partnerships.
- We show integrity by being **honest** in all our practices.

School Improvement Goals and Strategies

District Key Metrics

1. Schools will demonstrate a 5% increase in the number of students who score proficient in math and English language arts (overall and disaggregated by groups) on the state assessments from the spring of 2021-22 to the spring of 2023-24.
2. Schools will demonstrate a 10% decrease in the number of students who score below basic in math and English language arts (overall and disaggregated by groups) on the state assessments from the spring of 2021-22 to the spring of 2023-24.
3. Schools will increase the percentage of students (overall and disaggregated by groups) graduating by 10% as measured by the four-year graduation rate in WISEdash.
4. Schools will maintain a 95% attendance rate.
5. Schools will have 100% of students regularly attending (90% of the time).
6. Schools will reduce the racial/ethnic disproportionality in referrals, identifications and disciplinary procedures through the use of equitable practices as part of a multi-tiered system of support.

**ACCELERATING LEARNING GOAL:** Every student will reach academic excellence/proficiency at every grade level and graduate on time ready to meet their future success.

**Academic Theory of Action:** If we intentionally plan learning experiences that are centered on student's interests, Then we'll see an increase in engagement and attention span, Which leads to building positive relationships with students, and developing a collaborative culture within the classroom

**CULTIVATING EQUITABLE LEARNING ENVIRONMENT GOAL:** Every student will thrive as a result of a positive school climate and culture in which all students are supported, valued and respected.

**Culture/Climate Theory of Action:** Teachers will be able to increase the number of Opportunities to Respond (OTR) during a lesson, So that students will be able to be more engaged during instruction, Which leads to a decrease in Office Discipline Referrals from the classroom