



OFFICE OF HUMAN CAPITAL

Job Information	
Job Title: <i>Plumber Journeyman I</i>	Last Revised/Approved: <i>Entered by Compensation</i>
Job Code: <i>Entered by Compensation, Office of Human Capital MTN-0-0-FSH-F8-ESTM3820</i>	Reports To: <i>Crew Leader</i>
Office: <i>Administration</i>	Department: <i>Facilities and Maintenance Services (DFMS)</i>

Compensation Information	
Pay Grade: <i>Does not apply</i>	Pay Range: <i>\$/Hour</i>
FLSA Status: <i>Overtime Eligible</i>	Term of Employment: <i>Full Time (FT)</i>

Position Summary/Purpose:

1. *Installs, replaces, modifies, inspects and repairs the following:*
 - a. *Water system piping, devices, supports, etc. from the city shut-off valves into and throughout the building being served.*
 - b. *Plumbing equipment and devices including but not limited to; water heaters, pumps, heat exchangers, laboratory equipment, kitchen equipment, various fixtures, faucets, water filters, etc.*
 - c. *Low pressure natural gas piping and piping devices serving plumbing and kitchen equipment and laboratory devices.*
 - d. *Swimming pool water circulation, filtration and piping systems and associated component and devices.*
 - e. *Water solenoid and thermostatic mixing valves.*
2. *Installs, replaces, repairs, modifies, inspects and clears storm, sanitary and clearwater sewer piping and fixtures.*
3. *Operates pneumatic hammering equipment as required to remove hard surfaces for access to utilities*
4. *Cleans and services; sanitary and storm drains, kitchen grease traps, catch and sump basins, etc.*
5. *Operates and maintains hand and power tools associated with the trade.*
6. *Work independently and generally without assistance solving plumbing issues.*
7. *Perform other related functions as assigned.*

Essential Functions/Core Competencies:

1. *Ability to complete all functions as indicated under the Position Description.*
2. *Demonstrates professional conduct at all times.*
3. *Committed to continuous improvement within trade and the organization in whole*
4. *Displays quality work through accuracy and attention to detail.*
5. *Effective written, verbal, and communication skills.*
6. *Works effectively and productively as a member of a team.*
7. *Demonstrates skills as required by job responsibilities.*
8. *Excellent attendance and punctuality.*

Job Requirements:

Education Requirements:

1. High school diploma or equivalent (GED).
2. Working knowledge of use of a computer, notebook, or pad device with some knowledge of common word processing and database software such as Microsoft Office Suite.
3. Navigates Computerized Maintenance Management Software system (preferably in AssetWORKS) for trade related work orders, personnel timesheets, etc.

Safety Training, Certifications and Licensing Requirements:

1. Must hold a current Journeyman Plumber License issued by the State of Wisconsin Department of Safety and Professional Services pursuant to Wisconsin Statute 145.06 (1) (a) & (b). Department of Safety and Professional Services
2. Valid driver's license and availability of a properly insured personal automobile for use on the job at time of and throughout employment (car allowance provided).
3. Certification in the EPA Asbestos Abatement Training Program within 6 months of appointment ^{Note 1}
4. Certification in the Lead Safe Renovator Training Program within 6 months of appointment. ^{Note 1}
5. Confined Space Training and Certification within six months of appointment. ^{Note 1}
6. Silica Hazard Awareness Training within first month of appointment. ^{Note 1}
7. Fall Protection Competent Person Training Certification within 6 months of appointment. ^{Note 1}
8. Completion of Baseline Medical Surveillance Exam; Respiratory Protection Training; Respiratory Fit Testing and Hearing Conservation Training within first month of appointment. ^{Note 1}

Note 1 – Training and/or testing will be provided by MPS but employee must obtain the certification within the time allotted.

Experience Requirements:

1. Two years of experience as a journeyman plumber in the performance of duties closely related to the essential functions listed.
2. Experience in the work identified in the Position Description and as indicated under Knowledge, Skills and Abilities.

Knowledge, Skills and Abilities:

1. Ability to perform duties as described in the Position Description, and Essential Functions/ Core Competencies.
2. Knowledge of and skill in installing, repairing, maintaining checking, testing, cleaning and modifying: domestic water, waste, storm, clearwater systems and related components and equipment.
3. Knowledge of construction terminology and practices, construction materials, safe working practices, basic math including basic geometry.
4. Knowledge of and skill in designing and preparing schematics of plumbing systems.
5. Ability to read and interpret plumbing and kitchen equipment and HVAC plans as they relate to plumbing work.
6. Ability to assist in developing estimates for projects related to the position.
7. Ability to determine grades with a transit and establish slope for sewer installation.
8. Skill in soldering and silver soldering copper tubing.
9. Effective oral and written communication skills.
10. Ability to gather data, compile information and prepare field reports as required.
11. Ability to work mandatory overtime hours as required, whether given advanced notice, or called-in to perform emergency duties.

Working Environment:

1. Exposure to dust, dirt, general construction debris, hazardous materials, etc. that may require the use of a respirator.
2. Exposures loud noise that may require the use of hearing protection.
3. Exposure to confined spaces that may require special rigging, harnessing, etc.
4. Essential physical requirements, such as climbing, standing, stooping, crawling, etc.
5. Exposure to roof work and working at heights up to 100 feet.

Physical Demands:

1. *Exposure to work environments as previously indicated*
2. *Ability to lift objects that weigh up 50 lbs.*
3. *Ability to move objects weighing 100 lbs. or more*
4. *Ability to work in confined spaces*
5. *Ability to be conduct work while wearing a powered air purifying respirator*

Equal Opportunity:

It is the policy of the District that persons seeking employment with the District shall not be discriminated against in employment by reason of their age, race, creed, color, religion, handicap or disability, pregnancy, marital or parental status, sex, citizenship, national origin, ancestry, sexual orientation, arrest record, conviction record, military service, membership in the National Guard, state defense or reserves, political affiliation, use or nonuse of lawful products off the employer's premises during nonworking hours, declining to attend a meeting or to participate in any communication about religious matters or political matters, the authorized use of family or medical leave or worker's compensation benefits, genetic information, physical, mental, emotional or learning disability, or any other factor protected by local, state or federal law in all employment practices including terms, conditions and privileges of employment.

Reasonable accommodations shall be made for qualified individuals with a disability, unless such accommodations would impose an undue hardship on the District. Requests for accommodations under the Americans with Disabilities Act or under the Wisconsin Fair Employment Act must be submitted to the Employee Rights Administration Department in the Office of Human Capital.