

Induction Specialist – LTE

Job Summary:

Mentors initial educators as required by Wisconsin Department of Public Instruction PI.34 and provides support to teachers practicing with an emergency license.

Pay rate:

Please prepare a typewritten response to the following questions and upload to your electronic application. Responses are limited to one page maximum per question:

1. Describe any instructional strategies and classroom management approaches which you have found to be most effective.
2. What specific professional or personal strengths do you have to offer new educators? What experiences have you had in your career that you would share with new educators?
3. Describe any experiences you have had in assisting fellow educators.
4. List specific experiences you have had in working with adults from diverse ethnic/cultural backgrounds.

Qualifications:

- Five years successful teaching experience as a fully licensed tenured teacher
- Two years of experience supporting/mentoring new teachers (formally/informally)
- Must have a Professional Educator teacher license. Initial Educators (teachers, psychologist, social workers) are not eligible for any teacher leader type position until the initial educator teacher license is converted.

Responsibilities:

- Observes, supports, listens, problem solves and assists initial educators (teachers, psychologists, social workers) in their first three years of teaching.
- Develops skills and resources of new educators (teachers, psychologists, social workers) through the use of collaborative and facilitative coaching methods.
- Participates in orientation/training and monthly professional development sessions.
- Actively supports the MPS Strategic Plan.
- Completes other duties as assigned.