



POSITION DESCRIPTION

JOB TITLE: ACCOUNTING ASSISTANT III Job Class: 3474		
DATE	DEPARTMENT OR SCHOOL Finance	DIVISION General Accounting
BARGAINING UNIT: 1053		FLSA STATUS: <input checked="" type="checkbox"/> Exempt <input type="checkbox"/> Non exempt
Pay Schedule:	Pay Range:	Management Approval:
<p>POSITION SUMMARY and PURPOSE: Provides clerical support to the accounting specialists and management team; performs duties related to processing, compiling and ensuring that expenditures and financial reports comply with State and Federal Government requirements and the established policies of the Milwaukee School Board of Directors. Assists with maintenance of the general ledger and processes accounts payable. Processes travel reimbursements, monitors contracts and reconciles financial transactions of the District. Provides leadership and guidance to lower level accounting assistants.</p>		

ESSENTIAL FUNCTIONS: Indicate the approximate percentage of time devoted to each major task or group of related tasks. Summarize position in no more than 15 tasks, each of which requires at least 5% of incumbent's time.

NOTE: An essential function must meet the following criteria:

- 1) The reason the position exists is to perform that function,
- 2) No other employee is available to perform that function,
- 3) The function is highly specialized, and
- 4) Removing the function would fundamentally alter the job.

1. Provides administrative counseling on budget procedures, personnel assignments, expenditures, vendors, categorical procedures, problem solving and other accounting/pay center issues.
2. Generates monthly, quarterly and ad hoc reports for various grantors, the state and other governmental agencies. Updates reports in excel as necessary. Maintains active/inactive status for accounts.
3. Processes and reconciles payroll data and the categorical program database to include personnel changes for all categorical personnel. Ensures journal entries match personnel assignments, reconciles positions to categorical project budgets, and edits time cards and on-line payroll entries for pay calc.
4. Assists accounting and finance departments on projects as needed. Leads and oversees other accounting assistants in specific activities and projects. Trains, guides and reviews work product.
5. Monthly reconciliation of general ledger to categorical database and reconciliation of interfund accounts.
6. Produces annual reports for the state.
7. Assists Title I staff (school principals and department) with allocation of yearly budgets.

8. Reviews and processes professional service contracts for consultants employed by Milwaukee Public Schools (MPS).
9. Maintains complete vendor file for the district. Processes and verifies vendor payments per policy. Adds/deletes vendors as needed.
10. Reviews and processes travel payments and reimbursements and ensures accuracy and appropriate documentation are included. Responds to questions and inquiries as necessary.
11. Establishes daily, weekly and monthly processing schedules for accounts payable. Oversees the processing of all accounts payable checks. Prepares payment letter for normal check runs and prepares manual checks as necessary. Maintains records for all checks issued. Reviews checks returned by bank and follows-up with appropriate departments.
12. Submits and reviews daily on-line transaction processing.
13. Reconciles district financial accounts and processes necessary journal entries and adjustments.
14. Actively supports the MPS Strategic Plan.
15. Performs other duties as assigned.

SUPERVISION RECEIVED: (Indicate the extent to which work assignments and methods are outlined, reviewed, and approved by others.)

SUPERVISION EXERCISED: (List the number and titles of personnel directly supervised. Specify the kind and extent of supervision exercised by indicating one or more of the following: (a) assign duties; (b) outline methods; (c) direct work in process; (d) review completed work; (e) sign or approve work; (f) make hiring recommendations; (g) prepare performance appraisal; (h) take or recommend disciplinary action.

JOB REQUIREMENTS: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and ability required. Reasonable accommodations may be made to enable qualified individuals with disabilities to perform the essential functions.

Education Requirements (Include certificates, licenses, and/or registrations required.)

Experience Requirements

Knowledge, Skills, and Abilities

Effective oral and written communication and presentation skills are required. Skill at organizing resources and establishing priorities. Experience supervising staff and managing budgets is required. Excellent teamwork skills are essential. The ability to develop effective working relationships with diverse individuals at all levels is required. Must have excellent planning and organizational skills. A strong working knowledge of computer applications to include MS Office software, Hyperion, ESIS and the MPS Portal is required. Must be able to juggle numerous responsibilities with varying deadlines. The ability to gather data, compile information and prepare reports is required.

WORKING ENVIRONMENT: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job.

General office environment.

Reasonable accommodations requested by qualified individuals with disabilities will be made in accordance with the Americans with Disabilities Act (ADA) of 1990.

PHYSICAL DEMANDS: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job with or without reasonable accommodation.

General office environment, must be able to handle light lifting and occasional standing, bending.

THIS DESCRIPTION DOCUMENTS THE GENERAL NATURE AND LEVEL OF RESPONSIBILITY ASSOCIATED WITH THIS POSITION. IT IS NOT INTENDED TO BE A COMPREHENSIVE LIST OF ALL ACTIVITIES, DUTIES AND RESPONSIBILITIES REQUIRED OF INCUMBENTS. IT IS NOT INTENDED TO LIMIT OR MODIFY THE RIGHT OF ANY SUPERVISOR TO ASSIGN, DIRECT, AND MONITOR THE WORK OF EMPLOYEES UNDER SUPERVISION.