

For Retirements Effective July 1, 2020 and After

On May 28, 2020, the Board passed that the requirements to receive Retirement benefits for employees hired prior to July 1, 2013 is as follows:

Retiree Health Requirements:

- Must currently be in a benefit eligible position at the time of retirement
- Must be enrolled in the medical plan
- Age 55 or older on the date of retirement
- 20 years or more of service on the date of retirement
- 70% of the maximum sick leave full hours on the date of retirement (i.e., 812 hours for 10-month employees and 840 hours for 12-month employees) in order to receive Board paid subsidy
 - **Note:** Half-pay hours convert to full-pay sick leave hours for meeting retiree health eligibility requirements
 - If you do not have the required sick leave balance as of your retirement date but you meet the age and service requirements, you can self-pay for the health insurance.
- All employees are still required to give the Office of Human Resources a 30-day notice prior to their last day of employment

Retiree Life Insurance Requirements:

- Must currently be in a benefit eligible position at the time of retirement
- Age 55 or older on the date of retirement
- 20 years or more of MPS service on the date of retirement
 - **Note:** Food Service, CHA, SNA and Building Service Helpers if hired on or after 7/1/86 are not eligible for retiree life insurance coverage.

If you have additional questions, please feel free to contact your Benefits Associate listed below:

Employee last name beginning (A – F)	Toquinnie Lamar-Hannah	414-475-8158
Employee last name beginning (G – L)	Dina Marconi	414-475-8233
Employee last name beginning (M – R)	Merari Rodriguez	414-475-8215
Employee last name beginning (S – Z)	Ashley Lamar	414-475-8559

MPS pension related questions	414-475-8730
City Pension Office (ERS)	414-286-3557
State Pension Office (WRS)	1-877-533-5020

Office of Human Resources
Department of Benefits, Pension & Compensation

July 1, 2020