

**ADMINISTRATIVE POLICIES OF THE
MILWAUKEE PUBLIC SCHOOLS**

**ADMINISTRATIVE POLICY 6.11
TOBACCO PRODUCTS USE ON BOARD PROPERTY**

The use of tobacco products and electronic nicotine-delivery devices, regardless of whether such devices actually contain nicotine, shall be prohibited at all times on school premises. (The term *school premises* includes all property owned by, rented by, or under the control of the Board.) The following process for enforcement of this policy shall be employed.

(1) **Students.** Any violation of Board policy by students shall be subject to current disciplinary procedures as listed in the manual for parents and students.

(2) **Citizens.** Citizens who are observed smoking, using tobacco products, or using electronic nicotine-delivery devices on school district property shall be asked to refrain from doing so. If the individuals fail to comply with the request, they shall be asked to leave the building and school district property.

(3) **Employees.** Employees who improperly use tobacco products or electronic nicotine-delivery devices shall be subject to disciplinary action in accordance with the Employee Handbook.

History: Adopted 8-20-90; revised 3-29-95, 9-18-2014

Previous Coding: Admin. Policy GBK, prior to May 1995; Admin. Policy 7.11, May 1995-August 1996

Legal Ref.: Wisconsin Act 209, 1989

Handbook: Employee Handbook, 7-1-13

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