

Daim Ntawv Teev Lus Hais Txog Mobnkeeg Rau Qhov Kev Yuav Tsum Tau Noj Cov Zaub Mov Tshwjxeeb

Thov mus nyeeem phab ntawv 2 ua ntej yuav muab daim ntawv teev npe ntawm koj los sau kom tiav

Me Myuam Kawm Ntawv Lub Npe	Me Nyuam Kawm Ntawv Lub Xeem	Hnub Yug
Npe Tsev Kawm Ntawv	Me Nyuam Kawm Ntawv Tus PIN/ID Nab Npawb:	Qhib Ntawv Tus Menyuum Kawm

2. Thov muab tag nrho txhua ntu ntawv hauv qab no uas cuam tshuam rau koj tus menyuum ua kom tiav tag tib si.

Khoom Tsis Haum Lub Cev thiab Zaub Mov Tsis Haum Lub Cev	<p>Khoom Noj Siv Mis Nyuj Ua:</p> <p><input type="checkbox"/> Tsis Haum Khoom Muaj Mis Nyuj-Txhob Khoom Casein/Whey (txhob noj khoom muaj mis nyuj, casein thiab whey nyob rau hauv txhua yam khoom noj/khoom ci)</p> <p><input type="checkbox"/> Tsis Haum Piav Thaj-haus cov mis nyuj tsis muaj piam taj XWB (TXHOB no tshij, yogurt, ncuav qab zib, ice cream, tej zoo li ntawd)</p> <p><input type="checkbox"/> Tsis Haum Piav Thaj- haus cov mij nyuj tsis muaj piav thaj thiab haus tau: _____</p>	<p><input type="checkbox"/> Tsis Pub Noj Wheat/Gluten (Kabmob Celiac)</p> <p><input type="checkbox"/> Tsis Pub Noj/Haus Khoom Muaj Kua Taum Pauv (noj tau khoom muaj Roj Taum Pauv/Lecithin Taum Pauv tshwj tias tau hais kom tsis pub noj)</p> <p><input type="checkbox"/> Tsis Pub Noj Txiv Laum Fuabxees</p> <p><input type="checkbox"/> Tsis Pub Noj Noob Txiv Mab Txiv Ntoo</p> <p><input type="checkbox"/> Tsis Pub Noj Nqaij Ntses</p> <p><input type="checkbox"/> Tsis Pub Noj Nqaij Tsiav Muaj Khauj Khaum</p> <p><input type="checkbox"/> Lwm Yam: _____</p>
	<p>Khoom Noj Muaj Qi Xyaw:</p> <p><input type="checkbox"/> Tsis Pub Noj Qi/Nkaub Qi (tsis pub muaj qi xyaw ib yam khoom dab tsi li)</p>	

Key Muab Zaub Mov Zom	<p>Tus menyuum yuav tsum tau noj cov zaub mov:</p> <p><input type="checkbox"/> Zom Ua Kua</p> <p><input type="checkbox"/> Zom Ua Hmoov</p> <p><input type="checkbox"/> Suam/Hlais kom Noj Tau</p>	<p>Cov khoom ua kua yuav tsum:</p> <p><input type="checkbox"/> Ua Kua Nyeem Nyeem</p> <p><input type="checkbox"/> Nyeem Li Zib Mu</p> <p><input type="checkbox"/> Nyeem Li Zib Paj</p>
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Zaub Mov Tshwjxeeb	<p>Thov piav qhia qhov uas yuav tsum tau muab tej zaub mov npaj tshwjxeeb kom noj tau. (Piv txwv: Kabmob Ntshav Qabzib, Khoom Noj Tsis Qhab Ntsev Heev, Khoom Noj Tsis Qab Ntsev Heev, Tsis Muaj Phosphorus thiab Protient Ntau)</p>
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Key Txwv Tsis Pub Noj Los Ntawm Kev Ntseeg	<p>Cov khoom noj dab uas yuav tsum tau txhob muab rau noj vim kev ntseeg? (<u>Daim ntawv teev npe yuav tsum niamtxiv tus ntawv tes kos npe thiaj li yuav txwv tau kom tsis txhob muab tej co khoom rau tus menyuum noj</u>)</p> <p><input type="checkbox"/> Tsis Pub Noj Nqaij Npuas</p> <p><input type="checkbox"/> Tsis Pub Noj Nqaij Nyuj</p> <p><input type="checkbox"/> Tsis Pub Noj Nqaij Ntses</p> <p><input type="checkbox"/> Noj Zaub Xwb (Thov Nco Ntsoov Tias: Yuav tsis ua raws li cov neeg tsis noj nqaij qhov kev noj zaub mov vim qhov kev yuav tsum npaj zaub mov raws ib tus qauv)</p>
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3. Lus qhia ntxiv: _____

Niamtxiv Tus Ntawv Tes Kos Npe	Hnub Tim
Niamtxiv Lub Npe (Thov Sau Kom Nyeem Tau) Tau)	Xovtooj (Thov Sau Kom Nyeem

<u>Yuav Tsum Muaj Tus Ntawv Tes Kos Npe Rau Hauv Qab No</u>	<p><input type="checkbox"/> Kws Khomob</p> <p><input type="checkbox"/> Lwm Kws Khomob (Physician Assistant)</p>	<p><input type="checkbox"/> AP Nurse Practitioner</p> <p><input type="checkbox"/> Kws Khohniav</p>	<p><input type="checkbox"/> Kws Kho Qhovmuag</p> <p><input type="checkbox"/> Kws Kho Kotaw</p>
Tus Neeg Khomob Tus Ntawv Tes Kos Npe thiab Txoj Haulwm Lub Npe	Hnub Tim		
Tus Neeg Khomob Lub Npe thiab Txoj Haulwm (Thov Sau Kom Nyeem Tau)	Xovtooj (Thov Sau Kom Nyeem Tau)		

Lub tuam txhab no yog ib lub tuam txhab npaj muaj kev pab rau txhua tus neeg sib npaug zos.

COV MENYUAM MUAJ KEV XIAM OOB QHAB THIAB MUAJ KEV TXWV KOM NOJ COV ZAUB MOV TSHWJXEEB

A. Tsab Cai Rehabilitation Act of 1973 and the Americans with Disabilities Act

Raws li Tshooj 504 ntawm tsab cai *Rehabilitation Act of 1973* and the *Americans with Disabilities Act* Amendments Act (ADAAA) of 2008, "ib tus neeg muaj kev xiam oob qhab" txhais tias yog ib tus neeg muaj kev xiam oob qhab nyob rau ntawm lub cev lossis hauv lub paj hlwb uas txwv tus kom mus ua tsis tau ib lossis ntau ntau yam dejnum hauv lub neej lossis siv tau nws lub cev, yeej muaj ntaub ntawv tias muaj ib qho kev xiam oob qhab, lossis yeej muab hais tau tias muaj ib qho kev xiam oob qhab.

Ib co dejnum tseemceeb hauv lub neej yog muaj, tiam sis tsis yog tag rau cov ntawm no, tu tus kheej, siv tes ua tej co dejnum, pom kev, hnov lus, noj mov, pw tsaug zog, taug kev, saww ntsug, nqa, khoov, hais lus, ua pa, kawm, nyeem ntawv, muab siab tso tau rau ib yam dab tsi xwb, xav, txuas lus, thiab ua haujlwm. Ib co dejnum tseemceeb hauv lub neej los kuj muaj kev siv lub cev, suav nrog rau tiam sis tsis yog tag rau cov ntawm no, qhov kev dhia dejnum ntawm lub cev los tiv thaiv kabmob, keeb nqaij tawv (cell) loj hlob zoo, kev lub cev zom zaub mov, tso quav, tso zis, kev xa xov hauv lub cev, lub paj hlwb, kev ua pa, kev cov ntshav dhia, kev lub cev tsim tshuaj mus xyaw cov ntshav, thiab kev ua kom muaj taus menyuam.

Thov mus xyuas ntawm cov Tsab Cai ntawm no, yog xav paub ntxiv, nyob ntawm <http://www.dol.gov/oasam/regs/statutes/sec504.htm> thiab <http://www.eeoc.gov/laws/statutes/adaaa.cfm>.

B. Tsab Cai Individual with Disabilities Education Act

Ib tus menyuam uas muaj ib qho "kev xiam oob qhab" raws li Tshooj B ntawm tsab cai *Individuals with Disabilities Education Act* (IDEA) yog muab piav qhia tias yog ib tus menyuam uas tau muab ntsuas raws li tsab cai IDEA los qhia tias nws yeej muaj ib lossis ntau qhov kev xiam oob qhab ntawm kaum peb hom kev xiam oob qhab thiab tus neeg ntawd, vim qhov ntawm no, yuav tsum tau muaj kev kawm ntawv tshwjxeeb thiab cov kev pab zoo li ntawd. Yuav mus xyuas tau tsab cai IDEA uas muaj tag nrho cov lus nyob ntawm <http://nichcy.org/wp-content/uploads/docs/IDEA2004regulations.pdf>.

Kev Kawm Ntawv Tsim Rau Ib Leej Neeg (IEP) yog ib co lus sau rau ib tus menyuam muaj ib qho kev xiam oob qhab uas tau tsim los, muab xyuas meej, thiab kho kom muaj kev pab raws li tsab cai IDEA thiab tsab cai lus tswjhw. Yog thaum twg yuav tsum tau muaj kev pab hais txog kev noj mov raws li tus menyuam qhov kev kawm ntawv IEP, cov neeg tuav dejnum hauv tsev kawm ntawv yuav tsum tau xyuas kom meej thiab lub tsev kawm ntawv cov neeg saib xyuas kev noj zaub mov yeej tau los koom tes thaum ntov hais txog qhov kev noj cov zaub mov tshwjxeeb. Yog tias ib qho kev kawm ntawv IEP lossis 504 muaj cov lus zoo ib yam uas yuav tsum tau muaj ib daim ntawv teev lus hais txog mobnkeeg, lub tsev kawm ntawv yuav tsis tag hais kom mus muab dua ib daim ntawv teev lus hais txog mobnkeeg los ntawm ib neeg khomob uas muaj ntawv tso cai.

C. Tus Neeg Khomob Uas Muaj Ntawv Tso Cai Daim Ntawv Teev Lus Hais Txog Mobnkeeg Rau Cov Menyua Muaj Kev Xiam Oob Qhab

Lub chaw U.S. Department of Agriculture (USDA) cov lus tswjhw 7 CFR T Tshooj 15b yuav tsum kom muaj cov zaub mov los hloov lossis hloov kom haum los rau cov menyua muaj kev xiam oob qhab uas muaj kev txwv noj. Lub tsev kawm ntawv cov neeg saib xyuas zaub mov yuav tsum npaj muaj zaub mov hloov kom noj tau rau cov menyua muaj kev xiam oob qhab ib zaug dhau ib zaug thaum twg yog cov kev thov yeej muaj ntaub ntawv los ntawm ib tus neeg khomob uas muaj ntawv tso cai los ntawm lub xeev.

Tus neeg khomob uas muaj ntawv tso cai daim ntawv teev lus yuav tsum muaj:

- ib co lus piav qhia txog qhov uas tus menyua txoj kev xiam oob qhab ntawm lub cev lossis hauv lub paj hlwb pub nws noj cov zaub mov zoo li cas;
- (cov) zaub mov uas tsis pub rau noj; thiab
- zaub mov lossis cov zaub mov uas yuav tsum muab los hloov.

Phab ntawv thib ob ntawm daim ntawv ("Daim Ntawv Teev Lus Hais Txog Mobnkeeg Rau Qhov Kev Yuav Tsum Tau Noj Cov Zaub Mov Tshwjxeeb") yuav muab siv tau los mus thov kom tau cov ntaub ntawv yuav tsum tau muaj los ntawm tus neeg khomob uas muaj ntawv tso cai.

"Tus Neeg Khomob" yog txhais los ntawm Wisconsin State Statute 118.29(1) (e): "Tus neeg khomob" txhais tias yog ib tus kws khomob, kws khohniav, kws kho qhovmuag, lwm kws khomob, kws tu neeg mob, lossis kws kho kotaw uas muaj ntawv tso cai los ntawm ib lub xeev. **Yog daim ntawv thov kom npaj muaj zaub mov tshwjxeeb rau tus menyua no tsis muaj ib tus neeg khomob tus ntawv tes kos npe, lub tsev kawm ntawv yuav tsis tag ua raws li qhov kev thov** (tshwj tias cov lus hais txog kev noj zaub mov yeej muaj nyob rau hauv qhov kev kawm ntawv IEP lossis 504 lawm, zoo li tau muab piav qhia nyob rau Tshooj B saud no)

D. Lwm Cov Zaub Mov Tshwjxeeb Uas Yuav Tsum Tau Muaj/Kev Txwv Los Ntawm Kev Ntseeg

Milwaukee Public Schools yuav tsum kom muaj ntaub ntawv los ntawm ib tus neeg khomob uas muaj ntawv tso cai coj los khaws tseg rau cov menyua kawm ntawv uas yuav tsum tau noj cov zaub mov tshwjxeeb uas lub tsev kawm ntawv yuav tsum tau hloov cov zaub mov kom raws li tus qauv noj mov. Yog tias cov ntaub ntawv hais kom muaj zaub mov tshwjxeeb rau tus menyua noj tsis muaj ntawv tes kos npe los ntawm ib tus neeg khomob uas muaj ntawv tso cai, lub tsev kawm ntawv yuav tsis tag yuav ua raws li qhov kev thov kom npaj muaj zaub mov tshwjxeeb. Kev Txwv Tsis Pub Noj Los Ntawm Kev Ntseeg yuav tsum kom muaj niamtxiv tus ntawv tes kos npe thiab mam li ua raws li txoj kev thov ib zaug dhau ib zaug.

Lub tuam txhab no yog ib lub tuam txhab npaj muaj kev pab rau txhua tus neeg sib npaug zos.