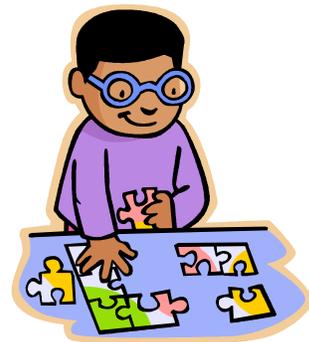


POSITIVE BEHAVIOR SUPPORTS AND INTERVENTION ACKNOWLEDGEMENT MENU IDEAS

Individual Student Acknowledgements

- Privilege to sit in "Golden" chair
- Art time with special materials
- Get a "no homework" pass
- Teacher Helper for an hour/day
- Donated community gifts/coupons
- Teacher Helper for younger class
- Guest Reader for younger class
- Sharpen pencils for class
- Student calls parents at work or e-mails parent with news of student's accomplishments
- Teacher calls parents with news of student's accomplishments
- Assist the custodian
- Help decorate a bulletin board
- Decorate the closet door
- Line Leader for the day
- Caboose for the day
- Give announcements over the intercom
- Clean the teacher's desk
- Choose where to sit for the day
- Move desk for the day
- Help school librarian
- Lunch with the teacher
- Lunch in the room with a friend
- Teacher eats lunch in the lunchroom with class
- Read a comic book for a book report



One free assignment

Invite two friends to play a game during class time

Work a puzzle, either jigsaw, word, crossword, or brain teaser

Draw a picture on the white board

Put your feet on your desk during silent reading

Switch jobs with a classmate

Visit with the principal with a good news note

Be a principal helper

Give spelling test to the class

Choose a game for the class to play

Listen to a CD/iPod during seatwork time

Create with clay

Water the plants in the classroom

Feed the class pet(s)

Play with the class pet(s)

Take the class pet(s) home for the weekend

Shoot paper at the trash can

Read to the class

Tell three jokes to the class

Perform a magic trick for the class

Complete a special craft project

Sit and work in the teacher's chair for a designated amount of time

Teach a lesson to the class

Tutor younger students

Dismiss the class at the end of the day

Give an announcement over the intercom about your class' hard work and accomplishments

Choose a book for the teacher to read aloud to the class

Choose music for the class to hear

Choose which homework problem the teacher will give the answer to for a freebie

Dance to favorite music in the classroom



Do half of an assignment
Earn extra computer time
Get "free choice" time at the end of the day

Get time to draw

Extra reading time

Keep a stuffed animal at desk

Listen to music while working

Technology helper for day's lessons

Receive a 5-minute chat break at the end of the class or at the end of the day

Sit next to the teacher during story time

Take a trip to the treasure box (non-food items such as water bottles, stickers, key chains, temporary tattoos, yo-yo's, bubbles, spider rings, charms and pencil toppers) / candy jar

Teach the class a math lesson

Use colored chalk

Work in the lunchroom

No shoes in the classroom

Work under your desk

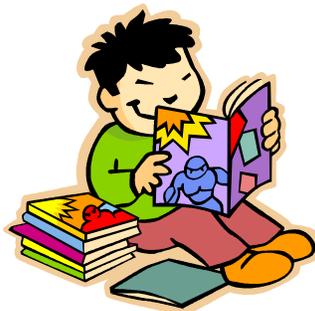
Use a "special" pen/pencil for the day

Breakfast with the teacher (bring muffins & juice and welcome the student & a friend in the classroom about 15 minutes early to have breakfast)

Chew gum (sugar free) for the day (as long as it's not seen or heard)

First choice at indoor recess games/recess equipment

Stay in at recess (when teacher is not on duty) and play on the computer or play a game with the teacher



Small Group Acknowledgements

Extra Recess

Lunch with Principal

Pizza with the Principal

Wii Party

Dance Dance Revolution Party

Pizza Party with a friend and special staff of your choice

Root Beer Float with the Principal

Picnic Lunch

Use colored chalk at recess

Give an announcement with 2 friends over the intercom

Fine Dining in the Lunchroom with 3 friends

Hot Chocolate Party with the secretary

Camp Out with Smores



Class-wide Acknowledgements

Extra recess

Computer Party

Free time on computers during library class

Popcorn Party with surprise reader

Root Beer Float Party

Read-In (students bring sleeping bags, pillows and snacks to school and spend the last hour of the day reading favorite books)

20 minute free draw/ CD for class

Slipper Day

Pajama Day

Free PE/music/art

Lunch in classroom

Sunglasses Day

Movie Party

Free Gym time- teacher leads

Games with special staff

Frozen Treat Party

Extra PE time

Cookie Decorating Party

Cupcake Decorating Party

BINGO Party

Picnic Lunch Outside

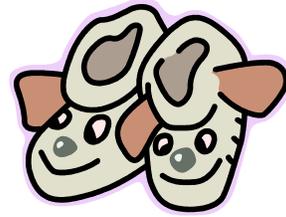
Indoor Picnic (spread tablecloths on the classroom floor to sit on)

Decorate sidewalk with colored chalk

Put a sign or banner above the classroom door proclaiming the class' positive accomplishments

Have the principal visit and share hobbies or read a book to the class

Set up a challenge or competition with another class



Board Games Party (everyone brings board games and plays for 30 minutes)

Talent Show

Crazy Hat Day

Favorite T-Shirt Day

Crazy Socks Day

Have the teacher dress up in a costume or funny clothes for the day

Class Fiesta (serve chips and salsa)

Uno Tournament

Electronics Party

Donut Party

Stuffed Animal Party

Students pick the schedule for the day

Fancy Friday (wear "Dress-Up" clothes)

Chocolate Party while watching Fudge-O-Mania

Read-In with flashlights

Same Color Day (everyone wears the same color and observes how long that it takes others to notice)



Staff Acknowledgements

- Hour for lunch (coverage by administration)
- Fun border/letters
- Front parking spot
- Recess duty coverage
- Donated community gifts/coupons
- Trophy Award (given to staff who goes above and beyond in modeling school-wide expectations for staff/students)



Following Suggestions by Laura A. Riffel, Ph.D.

- Ask an office supply store to consider donating their clearance items to the school and have a "store" for all the staff members to come in and "purchase" office supplies with gotchas they received from each other.
- Ask the cafeteria staff to bake some special cookies. After a particularly difficult day, invite all the staff to come down for cookies in the cafeteria.
- Bring in a masseuse and a massage chair and provide free massages during planning periods. Darken the staff lounge and play classical music. Do this during one of the more difficult months for student behavior. (October, December, March, April, May).
- Call in an ice cream truck to come to the school the last day of criterion reference testing. Have the truck show up after all the students are gone and invite all the staff to come down and have an ice cream on the PBIS team. Tell them they are "Way Cool, the way they accomplished all the testing this week."
- Do a staff survey and find out everyone's favorite snack. Stock the staff lounge with snacks one day a week. The PTO could help furnish the snacks.

- Get a parent volunteer to be at the door in the morning dressed in a tuxedo. Have them speak in a British accent and greet each staff member as they enter the building. They could say something like, "We've been anticipating your arrival Mrs. Yellow."
- Give out thank you cards to all staff members and ask them to write one a week to someone on the staff. Ask them to write to different people each week.
- Give out the Depends Award during staff meeting. Take a pair of Depends™ Undergarments and spray paint them gold. Give out the Depends Award to the most dependable person each week. This is an award they can keep until it is passed on to the next person. Be specific about how each person is dependable.
- Go around a local mall and ask the store owners to donate items to celebrate great education staff members. If the PBIS team splits up the mall, they can collect a huge bevy of items for giveaway items for the adults. Use these as prizes for recognizing everyone's contributions to the greater cause.
- Gotchas work for school personnel, but only if everyone remembers. Put three silver dollars in your left pocket in the morning. As you compliment different adults in the building, move a silver dollar from your left pocket to your right pocket. At the end of the day, all three silver dollars should be in your right pocket. (You move from left to right to help you remember you are doing the "right" thing.)
- Have the entire staff fill out a sheet answering this question: 1) Name something about yourself that no one else would ever guess. Each morning read one clue and give everyone an answer sheet. Each day they are to guess who the mystery person is based on the clues read that morning. After all the clues have been read, invite the whole staff to

- a pizza party. Read the entire list of clues and have people guess aloud and then have the real mystery person confess their secret identity. Have a prize for the person who gets the most guesses correct.
- Have the PBIS team read books that would be helpful for teachers and create "Cliff's Notes" on those books for the staff. Send it out in a weekly newsletter. Book idea: Marzano's "What Works in Schools."
 - Highlight staff strengths in the parent newsletter. Let the parents know the strengths of each staff member throughout the year.
 - Identify what each staff member does best and have an "Academy Awards" ceremony with statues for each person. Invite the parents to come to the award ceremony.
 - Name the conference room after an employee each week. Base the choice on someone who has received a lot of gotchas that week. Make a sign for the door and make sure to call people down to the Violet Conference Room.
 - Order business cards for each staff member (<http://www.vistaprint.com/frf?frf=691384697124>) Pick a design that fits each person's personality. Vista Print has almost free deals on business cards.
 - Order enough flowers for each staff member to get one and stand at the door as each person enters and tell them you appreciate the way they help children "bloom" in this building.
 - Post goals in teachers' lounge and graph results. Example: Positive phone contacts home- shoot for 2 times the number of students in the school. Set the goal of 200% in 6 weeks. (graph phone calls, post cards, emails, notes)
 - Purchase small plants for each staff member and place on their desk. Leave a note saying, "I know you'll nurture this

plant to full beauty because of the way you nurture children."

- Supply a box of birthday cards to each staff member. On birthdays, encourage each staff member to fill out a birthday card and do a drive-by carding by hiding birthday cards all over the person's area throughout the day. For example, the birthday person might find a card taped to the staff restroom mirror or on the coffee pot and so on.
- Surprise staff by greeting them at the door with a cup of hot coffee or diet coke (know what everyone's drink of choice is) Just say, "We are so glad you are here today."
- Survey the staff and find out what their least favorite part of the job is. Throughout the year, have the PBIS committee do one disliked job for each person. For example, Mrs. Green might dislike bus duty. The PBIS team might take Mrs. Green's bus duty some Friday and let Mrs. Green go home early.